



CASCADE COUNTY

Job Vacancy Announcement

Submit all application materials to:
Cascade County Human Resources Department
325 2nd Ave N #108
Great Falls, MT 59401

Applications available at the Cascade County Human Resources Dept., www.cascadecountymt.gov or Job Service.

Position: **Public Health Nurse – Immunizations**
Schedule: **Full-time with Benefits**
Department: **City-County Health Department**

Salary: **\$22.17 - \$23.67 per hour DOE - BSN**
\$20.57 - \$22.07 per hour DOE - ADRN
Closing Date: **Open Until Filled**

Education/Experience/Training:

- Bachelor's Degree in Nursing, or
- Associate's RN Degree and two (2) years of experience;
- Course work and/or experience in community health nursing preferred.

Certifications:

- Valid license to practice nursing in the State of Montana.
- Valid driver's license issued by the State of Montana.

POSITION DESCRIPTION

The Public Health Nurse performs skilled professional and technical duties in provision of health care. Position may be exposed to communicable diseases and infectious body fluids requiring adherence to practices of universal precautions. Must carefully follow appropriate nursing procedures as consequence of error could be detrimental to client's and nurse's health. The Public Health Nurse may be exposed to risks from behavior disordered persons; deals with sensitive information, adheres to standards of confidentiality, and HIPAA. Must learn, promote and adhere to the Administrative Rules of Montana regarding and related to communicable disease control. Must follow ACIP guidelines and become knowledgeable and proficient at forecasting immunizations.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES

Performs activities, including but not limited to, the following programs/services: immunizations; communicable disease investigations and control; HIV prevention; STD; TB control; worksite health; Completes contract requirements and reports in a timely manner; Orders and maintains the inventory of Vaccine for Children (VFC) and adult vaccines; Maintains accurate records for the VFC program; Responds appropriately to vaccine adverse reactions; Develops and promotes activities needed to increase immunization coverage of Cascade County residents; Participates in communicable disease surveillance investigation and control activities; Participates in chronic disease prevention/health promotion programs and activities; Performs efficient and effective public health surveillance activities; Assists and /or initiates planning and implementing program based outreach activities; Provides health related counseling on the prevention of communicable disease; Assesses and evaluates public inquiries and responds and/or refers following established protocols; Conducts interviews which include assessment of disease exposure risks, current health status, education and appropriate follow-up plan; Collects data, compiles accurate statistical information, and prepares accurate records and reports; Maintains positive communication and relationships with community agencies; Adheres to Blood-borne Pathogen Exposure Control Plan at all times; Works with people of all ages with diverse background and lifestyles; Accepts clients in a non-judgmental manner; Actively seeks and utilizes the most current program specific information.

Knowledge and understanding of:

Teaching and learning principles; Current nursing procedures and techniques; Applicable public health laws; Prevention and control of communicable diseases; Use of nursing process; Community health nursing/community resources; HIPAA; Modern office equipment, practices, and procedures; Microsoft Office software including Word, Excel, Internet, and Outlook; Department rules, procedures, and functions; Safety rules, procedures and practices.

Ability to:

Teach and demonstrate established procedures; Be self-motivated; Be organized, yet flexible; Accurately record and log time and activities; Provide and demonstrate good nursing judgment; Work effectively with students; Utilize time wisely; Maintain confidentiality of sensitive information; Follow procedures of universal precautions; Communicate effectively orally and in writing; Follow verbal and written instructions; Establish and maintain effective working relationships with fellow employees, supervisors, and the public; Become knowledgeable of Advisory Committee on Immunization Practices (ACIP) guidelines; Use computer to enter data and documentation; Communicate information clearly and concisely; Read and comprehend materials; Coordinate, analyze, and utilize a variety of reports and records; Employ and enforce safety practices and procedures; Meet challenges with resourcefulness through original thinking and creativity; Observe work hours; Demonstrate punctuality; Work collaboratively with management and co-workers; Ability to work during crisis situations; Observes established lines of authority.

The successful applicant shall serve a 6-month probationary period and will have a criminal background check conducted. The results thereof may disqualify the applicant from consideration for employment with the County.

This position is covered and subject to the Collective Bargaining Agreement by and between Cascade County, Montana and Montana Nurses' Association.

Notice to Applicants: Applicants who are claiming Veteran's or Handicap Preference must provide a DD-214 Discharge Document (Part 4) or DPHHS Handicap Certification and Employment Preference Form with their application for employment so Cascade County may apply the preference during the selection process.

Cascade County makes reasonable accommodations for any known disability that may interfere with the applicant's ability to compete in the recruitment and selection process or an employee's ability to perform the essential duties of the job. For Cascade County to consider such arrangements, the applicants must make known any needed accommodations.

CASCADE COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER