

CASCADE COUNTY COMPENSATION BOARD MEETING

June 10, 2021

COMMISSION CHAMBERS

COURTHOUSE ANNEX, ROOM 111

10:00 AM

Commission  
Journal #61

Notice: Pursuant to MCA 2-3-212(1), the official record of the minutes of the meeting is in audio form, located at [cascadecountymt.gov](http://cascadecountymt.gov) and the Clerk and Records Office. This is a written record of this meeting to reflect all the proceedings of the Board. MCA 7-4-2611 (2) (b). Timestamps are indicated below, in red, and will direct you to the precise location should you wish to review a specific agenda item audio segment. This written record is in draft form until officially approved on June 22, 2021.

**PRESENT:**

**Citizen Members:** Ted Lewis, Jason Holden, and Evelyn Forsyth

**Cascade County Commission:** Chairman Joe Briggs, Commissioner Jim Larson, and Commissioner Don Ryan

**Other Elected Officials:** Josh Racki-County Attorney, Diane Heikkila-Treasurer, Tina Henry-Clerk of District Court, Judge Mary Jolley

**Staff:** Mary Embleton-Budget Officer, Bonnie Fogerty-Commission Office, and Michelle Bruner-Deputy Clerk & Recorder

**Public:** Jenn Rowell-Reporter

Meeting called to order at 10:00 a.m. by Chairman Joe Briggs.

1. Welcome, Introduction, Nomination of a meeting chairperson. 0:00:49  
*Joe Briggs - Commission Chair*
2. Introduction of the Compensation Board members & Elected Officials 0:02:04  
Selection of Chair for this meeting, Jason Holden Volunteered, no objections.
3. Review of Compensation Board Role (MCA 7-4-2503) 0:03:01  
History of Compensation Board decision/COLA rates  
*Joe Briggs – Commission Chair*
4. Salary Statistics and Collective Bargaining Decisions 0:08:48  
*Jeff Mora – HR Director*
  - a. Review of Longevity structure for Sheriff's Deputies 0:10:52
  - b. County costs due to Health Premium Contributions 0:11:14
  - c. Increased costs due to Collective Bargaining Agreements 0:11:29
  - d. Increased costs of non-union employees at 1.2% COLA 0:12:13
  - e. Fiscal Challenges due to COVID (not on agenda) 0:13:49
  - f. Question from Ted Lewis and discussion 0:14:43

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5. FY 2022 Budget Projections/Status 0:15:38  
*Mary Embleton – Budget Officer*
  - a. Budget Projections
  - b. INTERCAP loans for Courthouse Roof and Grandstands
  - c. Questions from Compensation Board
6. COLA Scenarios and Fiscal Implications 0:32:41  
*Compensation Board & Mary Embleton – Budget Officer*
  - a. Calculator of added costs for deputies/elected officials
  - b. Calculator of added costs for non-union employees
7. Motion for Compensation Board Recommendation 0:58:33
  - a. MOTION by Mary Jolley to follow Mr. Racki's recommendation to increase the COLA from 1.2% to 2% for this fiscal year (2022-2023), Seconded by Ted Lewis.
  - b. Motion carries, vote 10-0
8. Thank you to Compensation Board for their service 1:00:27  
*Joe Briggs – Commission Chair*
9. Meeting Adjourned 1:01:20