

CASCADE COUNTY COMPENSATION BOARD MEETING

June 9, 2022

COMMISSION CHAMBERS

COURTHOUSE ANNEX, ROOM 111

10:00 AM

Commission
Journal #62

Notice: Pursuant to MCA 2-3-212(1), the official record of the minutes of the meeting is in audio form, located at cascadecountymt.gov and the Clerk and Records Office. This is a written record of this meeting to reflect all the proceedings of the Board. MCA 7-4-2611 (2) (b). Timestamps are indicated below, **in red**, and will direct you to the precise location should you wish to review a specific agenda item audio segment. This written record was officially approved on June 21, 2022.

PRESENT:

Citizen Members: Ted Lewis, Jason Holden, and Evelyn Forsyth

Cascade County Commission: Chairman Joe Briggs, Commissioner Jim Larson, and Commissioner Don Ryan

Other Elected Officials: Josh Racki-County Attorney, Diane Heikkila-Treasurer, Tina Henry-Clerk of District Court, and Judge Dave Phillips.

Staff: Mary Embleton-Budget Officer, Bonnie Fogerty-Commission Office, and Marie Johnson-Deputy Clerk & Recorder

Public: Jenn Rowell-Media

Meeting called to order at 10:00 a.m. by Chairman Joe Briggs.

1. Welcome, Introduction, Nomination of a meeting chairperson. **00:01**
Joe Briggs - Commission Chair
Selection of Chair for this meeting, Ted Lewis volunteered, with no objections.
2. Introduction of the Compensation Board members & Elected Officials **00:33**
3. Review of Compensation Board Role (MCA 7-4-2503) **(See exhibit A) 03:33**
History of Compensation Board decision/COLA rates
Joe Briggs – Commission Chair
4. Salary Statistics and Collective Bargaining Decisions **03:57- 09:20**
Jeff Mora – HR Director
 - a. Review of Longevity structure for Sheriff’s Deputies
 - b. County costs due to Health Premium Contributions
 - c. Increased costs due to Collective Bargaining Agreements
 - d. Increased costs of non-union employees at 4.7% COLA
5. FY 2032 Budget Projections/Status **(See exhibit B) 09:20- :39-07**
Mary Embleton – Budget Officer
 - a. Budget Projections
 - b. INTERCAP loans for Courthouse Roof and Grandstands
 - c. Questions from Compensation Board
6. COLA Scenarios and Fiscal Implications **39:11**
Compensation Board & Mary Embleton – Budget Officer

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- a. Calculator of added costs for deputies/elected officials
- b. Calculator of added costs for non-union employees
- Discussion amongst the Compensation Board and Commissioners 39:12-52:48
7. Motion for Compensation Board Recommendation 53:02
 - a. MOTION by Jason Holden moved based on historical increases, and projections for the COLA at 3% for this fiscal year 2023-2024, Seconded by Commissioner Larson.
 - b. Continued discussion 54:33-1:13:41
 - c. Revised MOTION by Commissioner Ryan move to approve the COLA at 4.5% for the fiscal year 2023-2024. Seconded by Ted Lewis. **Motion carries, vote 10-0** 1:13:41
8. Chairman Ted Lewis called for public comment. 1:15:34
9. Sheriff Slaughter presented the Board with handouts (see exhibit C) and introduced his staff for public comment. *All members of the Sheriff's Department gave their physical address as 3800 Ulm Frontage Road- which is their work address.* 1:15:59
 - Jason Boyd commented. 1:16:25
 - Brian Bebbington commented. 1:18:27
 - Brandt Olsen commented. 1:20:07
 - Bridger Wren commented. 1:21:54
 - Evan O'Neill commented. 1:23:11
 - Stephen Horn commented. 1:24:50
 - Austin Nenow commented. 1:28:36
 - John Kadner commented. 1:29:06
 - Alec Lugo commented. 1:31:07
 - Angel Creech commented. 1:31:34
 - Jason Boyd commented. 1:32:08
 - Kevin Lindland commented. 1:34:56
 - Riley McDermott commented. 1:36:24
 - Jay Groskreutz commented. 1:37:20
 - Nicholas Allison commented. 1:38:05
 - Scott VanDyken commented. 1:39:21
 - Sheriff Slaughter gave closing statements. 1:40:29
10. Chairman Ted Lewis reviewed the MOTION to approve the 4.5% COLA. Commissioner Ryan to second the MOTION with a call for vote of all in favor. Motion carries 10-0. 1:43:32
11. Thank you to Compensation Board for their service 1:44:26

Joe Briggs – Commission Chair
12. Motion to adjourn. Chairman Ted Lewis made a MOTION to adjourn the Compensation Board hearing. Commissioner Briggs seconded the MOTION. 1:45:22