Notice: Pursuant to MCA 2-3-212(1), the official record of the minutes of the meeting is in audio form, located at cascadecountymt.gov and the Clerk and Recorders Office. This is a written record of this meeting to reflect all the proceedings of the Board. MCA 7-4-2611 (2) (b). Timestamps are indicated below, in red, and will direct you to the precise location should you wish to review a specific agenda item audio segment. This written record was officially approved on June 21, 2022.

PRESENT:
Citizen Members: Ted Lewis, Jason Holden, and Evelyn Forsyth
Cascade County Commission: Chairman Joe Briggs, Commissioner Jim Larson, and Commissioner Don Ryan
Other Elected Officials: Josh Racki-County Attorney, Diane Heikkila-Treasurer, Tina Henry-Clerk of District Court, and Judge Dave Phillips.
Staff: Mary Embleton-Budget Officer, Bonnie Fogerty-Commission Office, and Marie Johnson-Deputy Clerk & Recorder
Public: Jenn Rowell-Media

Meeting called to order at 10:00 a.m. by Chairman Joe Briggs.

1. Welcome, Introduction, Nomination of a meeting chairperson. 00:01
   Joe Briggs - Commission Chair
   Selection of Chair for this meeting, Ted Lewis volunteered, with no objections.
2. Introduction of the Compensation Board members & Elected Officials 00:33
3. Review of Compensation Board Role (MCA 7-4-2503) (See exhibit A) 03:33
   History of Compensation Board decision/COLA rates
   Joe Briggs – Commission Chair
   Jeff Mora – HR Director
   a. Review of Longevity structure for Sheriff’s Deputies
   b. County costs due to Health Premium Contributions
   c. Increased costs due to Collective Bargaining Agreements
   d. Increased costs of non-union employees at 4.7% COLA
5. FY 2032 Budget Projections/Status (See exhibit B) 09:20- :39-07
   Mary Embleton – Budget Officer
   a. Budget Projections
   b. INTERCAP loans for Courthouse Roof and Grandstands
   c. Questions from Compensation Board
6. COLA Scenarios and Fiscal Implications 39:11
   Compensation Board & Mary Embleton – Budget Officer
CASCADE COUNTY COMPENSATION BOARD MEETING
June 9,2022
COMMISSION CHAMBERS
COURTHOUSE ANNEX, ROOM 111
10:00 AM

a. Calculator of added costs for deputies/elected officials
b. Calculator of added costs for non-union employees
Discussion amongst the Compensation Board and Commissioners 39:12-52:48

7. Motion for Compensation Board Recommendation 53:02
   a. MOTION by Jason Holden moved based on historical increases, and projections for
      the COLA at 3% for this fiscal year 2023-2024, Seconded by Commissioner Larson.
   b. Continued discussion 54:33-1:13:41
   c. Revised MOTION by Commissioner Ryan move to approve the COLA at 4.5% for the
      fiscal year 2023-2024. Seconded by Ted Lewis. Motion carries, vote 10-0 1:13:41

8. Chairman Ted Lewis called for public comment. 1:15:34

9. Sheriff Slaughter presented the Board with handouts (see exhibit C) and introduced his staff
   for public comment. All members of the Sheriff’s Department gave their physical address as
   3800 Ulm Frontage Road- which is their work address. 1:15:59
   - Jason Boyd commented. 1:16:25
   - Brian Bebbington commented. 1:18:27
   - Brandt Olsen commented. 1:20:07
   - Bridger Wren commented. 1:21:54
   - Evan O’Neill commented. 1:23:11
   - Stephen Horn commented. 1:24:50
   - Austin Nenow commented. 1:28:36
   - John Kadner commented. 1:29:06
   - Alec Lugo commented. 1:31:07
   - Angel Creech commented. 1:31:34
   - Jason Boyd commented. 1:32:08
   - Kevin Lindland commented. 1:34:56
   - Riley McDermott commented. 1:36:24
   - Jay Groskreutz commented. 1:37:20
   - Nicholas Allison commented. 1:38:05
   - Scott VanDyken commented. 1:39:21
   - Sheriff Slaughter gave closing statements. 1:40:29

10. Chairman Ted Lewis reviewed the MOTION to approve the 4.5% COLA. Commissioner Ryan
    to second the MOTION with a call for vote of all in favor. Motion carries 10-0. 1:43:32

11. Thank you to Compensation Board for their service 1:44:26
    Joe Briggs – Commission Chair

12. Motion to adjourn. Chairman Ted Lewis made a MOTION to adjourn the Compensation
    Board hearing. Commissioner Briggs seconded the MOTION. 1:45:22