

CASCADE COUNTY COMPENSATION BOARD MEETING

May 28, 2020

COMMISSION CHAMBERS

COURTHOUSE ANNEX, ROOM 111

10:00 AM

**Commission
Journal #60**

Notice: Pursuant to MCA 2-3-212(1), the official record of the minutes of the meeting is in audio form, located at cascadecountymt.gov and the Clerk and Records Office. This is a written record of the meeting to reflect all the proceeding of the Board. MCA 7-2-2611 (2) (b). Timestamps are indicated below, in red, and will direct you to the precise location should you wish to review a specific agenda item audio segment. This written record is in draft form until officially approved on June 9, 2020.

PRESENT:

Citizen Members: Anne Martinez, Ted Lewis and Jason Holden

Cascade County Commission: Chairman Jim Larson, Commissioner Jane Weber and Commissioner Joe Briggs

Elected Officials: Josh Racki – County Attorney, Diane Heikkila – Treasurer, Judge Mary Jolley – Justice of the Peace, Jesse Slaughter - Sheriff

Staff: Mary Embleton – Budget Officer and Kyler Baker – Deputy Clerk and Recorder

Public: Jenn Rowell – Media

Meeting Called to order at 10:00 a.m. by Chairman Jim Larson.

1. Welcome, Introduction of Compensation Board members & elected officials.
Jim Larson – Commission Chair
2. Nomination of chairperson for the meeting.
Ted Lewis motioned, and Commissioner Joe Briggs seconded the motion, to **appoint** Anna Martinez as Chair for the meeting.
3. Review of Compensation Board role (MCA 7-4-2503), history of Compensation Board decisions/COLA rates.
Jim Larson – Commission Chair
4. Salary Statistics and Collective Bargaining Decisions.
Jeff Mora – HR Director
 - Review of Longevity Structure for Sheriff's Deputies
 - County costs due to Health Premium Contributions

- Increased costs due to Collective Bargaining Agreements
 - Increased costs of non-union employees at 1.84% COLA
5. FY 2021 Budget Projections/Status
Mary Embleton – Budget Officer
 - Budget Projections
 - Impact of the Calumet Protest
 - INTERCAP loans for Courthouse Roof and Grandstands
 - Questions from Compensation Board
 6. COLA Scenarios and Fiscal Implication
Mary Embleton – Budget Office
 - Calculator of added costs for deputies/elected officials
 - Calculator of added costs for non-union employees
 7. Motion for Compensation Board Recommendation
Compensation Board

Sheriff Jesse Slaughter motioned, and Judge Mary Jolley seconded the motion, to **approve** a 1.0% COLA for FY2021.

Motion carries 10-0
 8. Thank you to Compensation Board for their service
Jim Larson, Commission Chair

Adjournment: Chairman Larson adjourned the Compensation Board meeting at 11:22 a.m.