



Cascade County Compensation Board Agenda  
June 9, 2022 - 10:00 a.m.  
Commission Chambers

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Citizen Members

Jason Holden (term ends June 2022)  
Evelyn Forsyth (term ends June 2023)  
Ted Lewis (term ends June 2024)

County Commissioners

Joe Briggs  
Jim Larson  
Don Ryan

Other Elected Officials

Josh Racki, County Attorney  
Diane Heikkila, Treasurer  
Tina Henry, Clerk of District Court  
Judge Dave Phillips

1. Welcome, Introductions, nomination of a meeting chairperson Joe Briggs, Commission Chair
2. Introduction of the Compensation Board members & Elected Officials Meeting Chairperson
3. Review of Compensation Board Role (MCA 7-4-2503) History of Compensation Board decisions/COLA rates Joe Briggs
4. Salary Statistics and Collective Bargaining Decisions Jeff Mora, HR Director
  - Review of Longevity Structure for Sheriff's Deputies
  - County costs due to Health Premium Contributions
  - Increased costs due to Collective Bargaining Agreements
  - Increased costs of non-union employees at 4.7% COLA
5. FY 2023 Budget Projections/Status Mary Embleton, Budget Officer
  - Budget Projections
  - INTERCAP loans for Courthouse Roof and Grandstands
  - Questions from Compensation Board
6. COLA Scenarios and Fiscal Implications Compensation Board/Mary Embleton
  - Calculator of added costs for deputies/elected officials
  - Calculator of added costs for non-union employees
7. Motion for Compensation Board Recommendation Compensation Board
8. Thank you to Compensation Board for their service Joe Briggs, Commission Chair
9. Motion for Adjournment