

**BEFORE THE BOARD OF COUNTY COMMISSIONERS
CASCADE COUNTY, MONTANA**

**RESOLUTION ESTABLISHING FY 2023/2024
ELECTED OFFICIALS' SALARIES AND
NON-UNION EMPLOYEES**

RESOLUTION 23-18

WHEREAS, Montana Code Annotated § 7-4-2503, provides that a compensation schedule for the County's elected officials must be established based upon a recommendation submitted by the County Compensation Board; and

WHEREAS, Cascade County Compensation Board, comprised and appointed in accordance with Montana Code Annotated § 7-4-2503(4)(a), has, pursuant to Montana Code Annotated § 7-4-2503(4)(a), conducted public hearings and considered economic variations and factors; and

WHEREAS, pursuant to Montana Code Annotated § 7-4-2503(4)(c), the Cascade County Compensation Board, by a unanimous vote, has established a recommendation salary schedule for the County's elected officials; and

WHEREAS, the Cascade County Compensation Board has recommended a _____% increase in the base salary based upon the Cost of Living Adjustment reported by the Bureau of Business and Economic Research; and

WHEREAS, Montana Code Annotated § 7-4-2503(1)(b) provides that the salary paid to the County's elected officials must be uniform; and

WHEREAS, Montana Code Annotated § 7-4-2503(2)(c) provides that in addition to the salary provided for in subsections (1) and (2)(b), the county sheriff may receive any additional salary as determined by the board of county commissioners and that the additional salary provided in this subsection (2)(c) must be included as salary for the purposes of computing the compensation for undersheriffs and deputy sheriffs as provided in 7-4-2508;

WHEREAS, Montana Code Annotated § 7-4-2504 provides that the Board of Cascade County Commissioners shall, by resolution by the date established in MCA § 7-6-4036 (1)(a) each year, set the salaries of elected County Officials;

WHEREAS, the Board of Cascade County Commissioners historically establishes salary increases to non-union employees at the same percentage as the Cascade County Compensation Board recommends for elected officials;

NOW, THEREFORE BE IT HEREBY RESOLVED by the Board of Cascade County Commissioners of Cascade County, Montana that effective as of July 1, 2023, the salaries for the elected officials of Cascade County FY 2023/2024 are set per the recommendation submitted by the Cascade County Compensation Board as follows:

County Commissioners

FY 2022/2023 Base Salary	\$69,524.35
FY 2023/2024 _____% Increase	\$ _____
FY 2023/2024 Base Salary	\$ _____
Commissioner Add-On pursuant to MCA section 7-4-2107(1)	\$ <u>2,000.00</u>
FY 2023/2024 Complete Salary Total	\$ _____

County Clerk and Recorder

FY 2022/2023 Base Salary	\$69,524.35
FY 2023/2024 ____% Increase	\$ _____
FY 2023/2024 Base Salary	\$
Optional Add-On pursuant to MCA section 7-4-2503(2d)	\$ 2,000.00
Combined position-Auditor/Surveyor	\$ 3,032.00
FY 2023/2024 Complete Salary Total	\$

County Treasurer

FY 2022/2023 Base Salary	\$69,524.35
FY 2023/2024 ____% Increase	\$ _____
FY 2023/2024 Base Salary	\$
Super of Schools Add-On Pursuant to MCA section 7-4-2503(2a)	\$ 400.00
Optional Add-On pursuant to MCA section 7-4-2503(2e)	\$ 1,600.00
Combined position-Superintendent of Schools	\$ 3,032.00
FY 2023/2024 Complete Salary Total	\$

County Justice of the Peace

FY 2023/2023 Base Salary	\$69,524.35
FY 2023/2024 ____% Increase	\$ _____
FY 2023/2024 Base Salary	\$
Optional Add-On pursuant to MCA section 7-4-2503(2e)	\$ 2,000.00
FY 2023/2024 Complete Salary Total	\$

County Clerk of Court

FY 2022/2023 Base Salary	\$69,524.35
FY 2023/2024 ____% Increase	\$ _____
FY 2023/2024 Base Salary	\$
Optional Add-On pursuant to MCA section 7-4-2503(2e)	\$ 2,000.00
FY 2023/2024 Complete Salary Total	\$

County Sheriff

FY 2022/2023 Base Salary	\$69,624.35
FY 2023/2024 ____% Increase	\$ _____
FY 2023/2024 Base Salary	\$
Sheriff Add-On Pursuant to MCA 7-4-2503(2)(b)	\$ 2,000.00
Sheriff Add-On Pursuant to MCA 7-4-2503(2)(c)	\$ _____
FY 2023/2024 Base Salary to calculate Deputies	\$
Combined position-Coroner	\$ 3,032.00
Longevity FY 2023/2024 (Eff. Date 1-1-22)	\$ _____
FY 2023/2024 Complete Salary Total	\$

County Attorney

FY 2022/2023 Base Salary	\$127,248.92
FY 2023/2024 ____% Increase	\$ _____
FY 2023/2024 Base Salary	\$

NOW, THEREFORE BE IT HEREBY FURTHER RESOLVED by the Board of Cascade County Commissioners of Cascade County, Montana that effective as of July 1, 2023, the salaries for the non-union employees of Cascade County FY 2023/2024 are increased by _____%.

NOW, THEREFORE BE IT FURTHER RESOLVED by the Board of Cascade County Commissioners of Cascade County, Montana that the elected officials' salaries set forth above and the

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non-union pay increases shall be effective as of July 1, 2023, only for those elected officials and non-union employees in office/employed by Cascade County on the date thereof.

Passed and Adopted this 27th day of March 2023.

BOARD OF COUNTY COMMISSIONERS
CASCADE COUNTY, MONTANA

Rae Grulkowski, Chair

James L. Larson, Commissioner

Joe Briggs, Commissioner

ATTEST

On this 27th day of March 2023, I hereby attest the above written signatures of Rae Grulkowski, James L. Larson, and Joe Briggs, the Cascade County Commissioners.

Sandra Merchant, Cascade County Clerk and Recorder

*** APPROVED AS TO FORM:**

Josh Racki, County Attorney

Deputy County Attorney

* The County Attorney has provided advice and approval of the foregoing document language on behalf of the Board of Cascade County Commissioners, and not on behalf of other parties or entities. Review and approval of this document by the County Attorney was conducted solely from a legal perspective and for the exclusive benefit of Cascade County. Other parties should not rely on this approval and should seek review and approval by their own respective counsel.