

March 27, 2023

Agenda #1

Agenda Action Report
Prepared for the
Cascade County Commission

ITEM: **Resolution 23-18 A Resolution Establishing
FY 2023/2024 Elected Officials' Salaries and
Non-Union Employees**

INITIATED AND PRESENTED BY: **Commission**

ACTION REQUESTED: **Approval of Resolution 23-18**

BACKGROUND:

Pursuant to MCA § 7-4-2503, the Cascade County Board of County Commissioners are required to provide a compensation schedule for the County's elected officials based upon the recommendation submitted by the Cascade County Compensation Board. MCA § 7-4-2504 provides that the Board of Cascade County Commissioners shall, by resolution, on or before the date established by MCA § 7-6-4036 of each year, set the salaries of elected County Officials.

Although the Cascade County Compensation Board is typically convened in the month of May, so that the Board of County Commissioners can timely establish salaries in the fall, the Board of Cascade County Commissioners convened the Cascade County Compensation Board early, on March 27, 2023. The necessity for adjusting the meeting date for the Cascade County Compensation Board this year was due to pending contract negotiations with the Cascade County Deputy Sheriff's Association. Unlike other Cascade County staff, the wages for the deputy sheriffs are unique in statute in that their wages are established pursuant to MCA § 7-4-2508 as a percentage of the Sheriff's salary. Consequently, the Cascade County Board of County Commissioners elected to convene the Cascade County Compensation Board roughly 2 months earlier than its historical meeting date so that the Cascade County Compensation Board could make a recommendation regarding the elected official salaries, which includes the salary for the Cascade County Sheriff.

Although MCA § 7-4-2503(1)(b) provides that the salary paid to the County's elected officials must be uniform, SB 238 amended MCA § 7-5-2503, such that the county sheriff may receive any additional salary as determined by the board of county commissioners. This additional salary must be included as a salary for the purposes of computing the compensation for undersheriffs and deputy sheriffs as provided in MCA § 7-4-2508.

This morning, the Cascade County Compensation Board has recommended a _____% increase in the base salary based upon the Cost of Living Adjustment reported by the Bureau of Business and Economic Research. As further authorized by MCA § 7-5-2503(2)(c) the Cascade County Sheriff shall receive an additional salary of \$_____.

March 27, 2023

Agenda #1

RECOMMENDATION: Approval of Resolution 23-18.

TWO MOTIONS PROVIDED FOR CONSIDERATION:

MOTION TO APPROVE:

Madam Chair, I move that the Commission **APPROVE** Resolution 23-18 adopting the Elected Officials' Salary Compensation schedule for Fiscal Year 2023/2024 for Elected Officials and Non-Union Employees effective July 1, 2023.

MOTION TO DISAPPROVE:

Madam Chair, I move that the Commission **DISAPPROVE** Resolution 23-18.