



# Cascade County Compensation Board Agenda

## March 27, 2023 - 8:00 a.m.

### Commission Chambers

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The Board of Cascade County Commissioners will be broadcasting the Compensation via Zoom.

Webinar participants must register in advance for the Commission Meeting: [https://us02web.zoom.us/webinar/register/WN\\_LpRsXR1SR1i7ERSqRI2ICg](https://us02web.zoom.us/webinar/register/WN_LpRsXR1SR1i7ERSqRI2ICg)

After registering, you will receive a confirmation email containing information about joining the webinar.

If you need dial in access: 888 788 0099 (Toll Free) or 877 853 5247 (Toll Free) Webinar ID: 872 0272 5408 Passcode: 299469

#### Citizen Members

Evelyn Forsyth (term ends June 2023)

Ted Lewis (term ends June 2024)

#### County Commissioners

Rae Grulkowski

Jim Larson

Joe Briggs

#### Other Elected Officials

Josh Racki, County Attorney

Diane Heikkila, Treasurer

Tina Henry, Clerk of District Court

Jerry Boland, Public Administrator

1. Welcome, Introductions, nomination of a meeting chairperson  
Rae Grulkowski, Commission Chair
2. Introduction of the Compensation Board members  
& Elected Officials  
Meeting Chairperson
3. Review of Compensation Board Role (MCA 7-4-2503)  
History of Compensation Board decisions/COLA rates  
Joe Briggs, Commissioner
4. Salary Statistics and Collective Bargaining Decisions  
Jeff Mora, HR Director
  - Review of Longevity Structure for Sheriff's Deputies
  - County costs due to Health Premium Contributions
  - Increased costs due to Collective Bargaining Agreements
  - Increased costs of non-union employees at 8.0% COLA
5. FY 2023 Budget Projections/Status  
Joe Briggs, Interim Budget Officer
  - Budget Projections / Pending legislation.
  - Potential INTERCAP loans for 4 Seasons Roof
  - Questions from Compensation Board
6. COLA Scenarios and Fiscal Implications  
Compensation Board/Joe Briggs
  - Calculator of added costs for deputies/elected officials
  - Calculator of added costs for non-union employees
7. Motion for Compensation Board Recommendation for elected  
Officials salaries.  
Compensation Board
8. Motion for Compensation Board Recommendation for Sheriff.  
Compensation Board
9. Thank you to compensation Board for their service  
Rae Grulkowski, Commission Chair
10. Motion for Adjournment