



Cascade County Compensation Board Agenda
May 28, 2020 - 10:00 a.m.
Commission Chambers

Citizen Members

Anne Martinez (term ends June 2020)
Ted Lewis (term ends June 2021)
Jason Holden (term ends June 2022)

County Commissioners

Jim Larson
Jane Weber
Joe Briggs

Other Elected Officials

Josh Racki, County Attorney
Diane Heikkila, Treasurer
Jesse Slaughter, Sheriff
Judge Mary Jolley

1. Welcome, Introductions, nomination of a meeting chairperson Jim Larson, Commission Chair
2. Introduction of the Compensation Board members & Elected Officials Meeting Chairperson
3. Review of Compensation Board Role (MCA 7-4-2503) History of Compensation Board decisions/COLA rates Jim Larson
4. Salary Statistics and Collective Bargaining Decisions Jeff Mora, HR Director
 - Review of Longevity Structure for Sheriff's Deputies
 - County costs due to Health Premium Contributions
 - Increased costs due to Collective Bargaining Agreements
 - Increased costs of non-union employees at 1.8% COLA
5. FY 2021 Budget Projections/Status Mary Embleton, Budget Officer
 - Budget Projections
 - Impact of the Calumet Protest
 - INTERCAP loans for Courthouse Roof and Grandstands
 - Questions from Compensation Board
6. COLA Scenarios and Fiscal Implications Compensation Board/Mary Embleton
 - Calculator of added costs for deputies/elected officials
 - Calculator of added costs for non-union employees
7. Motion for Compensation Board Recommendation Compensation Board
8. Thank you to Compensation Board for their service Jim Larson, Commission Chair
9. Motion for Adjournment