

Cascade County

Job Vacancy Announcement

Position: Teacher	Closing Date: June 29, 2012
Dept.: Juvenile Detention Center	Dept. Adm.: Shanna Bulik-Chism
Type of position: Full-time	Salary: \$34,445
Applications available at Cascade County Human Resource Department, www.cascadecountymt.gov or Job Service.	
All application materials must be turned in to the Cascade County Human Resources Department and date stamped by 5:00 p.m. on the closing date.	

Description of Position

This position includes providing teaching services to youth ages 10-18 in a detention setting, twelve months of the year. Responsibilities include organizing and implementing an instructional program that will result in students being actively engaged in achieving academic success. Identifying, selecting and modifying instructional resources to meet the needs of the students with varying backgrounds, learning styles and special needs. Preparing and implementing lesson plans. Organizing classroom activities for youth. Providing guidance to youth on interpersonal social behaviors, anger management, and conflict resolution. Enforce rules/discipline in the classroom and provide crisis intervention as needed. Providing accurate progress reports reflective of actual student achievement, behavior and progress. Maintain attendance records. Track the progress of individual students on graded assignments and report to their respective school District for credit. Providing instructional input through lecture and discussion. This position will teach in the detention housing units, so familiarity with safety and security procedures will be of primary importance. Providing a positive learning environment and assisting in assessing changing curricular needs and offering plans for improvement. Maintain efficient record keeping. Modeling professional and ethical standards when dealing with students, parents, peers, and the community. Ensuring that student growth and achievement is continuous and appropriate for age group, subject area, and/or program classification. Establishing and maintaining cooperative working relationships with students, parents and surrounding schools the youth have attended in order to ensure they are up to date with what their home districts are instructing. Evaluates student progress through administration of a variety of testing tools and daily assignments. Meeting his/her course and school-wide student performance goals. Demonstrating gains in student performance, meeting professional obligations through efficient work habits such as: meeting deadlines, and honoring schedules. Multi-tasking and time management. Working independently with little direct but also working as part of a team at times. Demonstrating strong work ethic to achieve academic goals and accepting responsibility for work. Performing other duties as required.

JOB REQUIREMENTS

Knowledge:

Understand and utilize behavior modification concepts and techniques when handling youth with significant behavior problems. Thorough knowledge of adolescent behaviors, and cultural sensitivity when dealing with youth from various cultural backgrounds. Operational knowledge of the Internet and web-related technologies, and knowledge of how to work with students in a distance learning environment.

Skills/Abilities:

Communicate effectively orally and in writing with students, parents and other professionals on a regular basis. Collaborate with peers to enhance the instructional environment. Work effectively with high risk and potentially dangerous youth in a detention environment where observation and security are essential elements. Exercise sound judgment under stressful conditions and be able to physically subdue uncontrollable youth.

Education & Experience:

The above knowledge, skills and abilities are typically acquired through a Bachelor's degree in Education and at least 1 year teaching experience, preferred experience teaching in a detention setting. Must be certified to teach in the State of Montana.

Certifications: CPR, First Aid, and/or CPI (Non-violent Crisis Intervention) or ability to obtain certifications

Applicants should provide a detailed resume of their work experience and a copy of their teaching license along with a Cascade County Employment Application.

The successful applicant will serve a 6 month probationary period, and will have a DPHHS and criminal background check conducted. The results thereof may disqualify the Applicant from consideration for employment with the County.

Notice to Applicants: Applicants who are claiming Veteran's or Handicap Preference should provide a DD-214 Discharge Document or DPHHS Handicap Certification with their application for employment so that Cascade County may apply the preference during the selection process.

Cascade County makes reasonable accommodations for any known disability that may interfere with the applicant's ability to compete in the recruitment and selection process or an employee's ability to perform the essential duties of the job. For Cascade County to consider such arrangements, the applicants must make known any needed accommodations.

CASCADE COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER.