

# Cascade County

## Job Vacancy Announcement

<b>Position: Fairgrounds Laborer</b>	<b>Closing Date: October 11, 2012</b>
<b>Dept.: State Fair / Montana Expo Park</b>	<b>Dept. Adm.: Lisa Bracco</b>
<b>Type of Position: Full-time varied hours</b>	<b>Salary: \$14.91 per hour</b>
	<b>Must join Union LUINA Loc. No 1686</b>
<b>Applications available at Cascade County Human Resources Department, <a href="http://www.cascadecountymt.gov">www.cascadecountymt.gov</a> or Job Service. All application materials must be turned in to the Cascade County Human Resources Department and date stamped by 5:00 p.m. on the closing date.</b>	

### DESCRIPTION REQUIREMENTS

Performs physical labor duties and event set-up associated with everyday maintenance and events at Montana Expo Park. This includes, but is not limited to building and arena set up for different events, maintenance and repair in buildings and grounds, heavy lifting, shoveling snow, all types of janitorial work in every facility on the grounds, show and arena panel set up and dirt work in Livestock Pavilion, Four Seasons Arena, race track and cleaning of horse stalls. Duties will include operating tractors, forklifts, trucks, bobcat, loaders, and lawn mowers (riding and push). Responsible for general repairs to facilities and equipment and performs some additional carpentry, welding and shop work. Works closely with the public as well as works independently and as a team. This position includes ground maintenance such as weed removal, lawn mowing as well as garbage removal and hauling before, during and after events. Shift work involved. Perform other duties as assigned.

### JOB REQUIREMENTS

**Knowledge and understanding of:** Forklifts, tractors, bobcats, skid steer and loaders; general maintenance practices; standard power tools; safety practices and procedures; trade shows, dinner events, concerts, rodeos, dog shows, sports shows, agricultural and other related event set up; dirt and sand work-up for horse shows, roping, barrel racing and rodeo; bleacher set up.

**Skills in:** Customer service and must be able to follow verbal and written instructions; lawn mowers, power weed eaters, hand shovels, picks, pressure washers, hand-tools-some carpentry, welding equipment, hand grinder, forklifts, small trucks, tractors, bobcats, skidster, loaders, painting equipment, and scissor lifts.

**Ability to:** Perform strenuous labor work such as heavy lifting, shoveling snow, set up and tear down of staging, and stock panels; follow established safety practices, and establish effective working relationships with co-workers, supervisors, and the public; meet challenges with resourcefulness through original thinking and creativity; maintain confidentiality; observe work hours; demonstrate punctuality; observe established lines of authority; work in adverse weather and extreme temperature conditions; work collaboratively with management and coworkers; operate vehicles and equipment in a safe and prudent manner; communicate orally and in writing; respond quickly to requests for service and assistance from the public and various personnel work with many different cultures respecting their heritage and traditions.

### EDUCATION AND EXPERIENCE

High school diploma or GED **and** two (2) years laborer work experience. Applicant must possess a valid driver's license issued by the State of Montana or obtain one within 30 days from date of hire.

*The successful Applicant must serve a 6 month probationary period, join Union LUINA Loc. No 1686, and may have a criminal background check conducted. The results thereof may disqualify the Applicant from consideration for employment with the County.*

**Notice to Applicants:** Applicants who are claiming Veteran's or Handicap Preference should provide a DD-214 Discharge Document or DPHHS Handicap Certification with their application for employment so that Cascade County may apply the preference during the selection process.

**Cascade County makes reasonable accommodations for any known disability that may interfere with the applicant's ability to compete in the recruitment and selection process or an employee's ability to perform the essential duties of the job. For Cascade County to consider such arrangements, the applicants must make known any needed accommodations.**

**CASCADE COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER**