

# Cascade County

## Job Vacancy Announcement

<b>Position: Weed Management Sprayer/Operator</b>	<b>Closing Date: Open Until Filled</b>
<b>Dept.: Public Works Weed Management</b>	<b>Dept. Adm.: Ryan Arkoudas</b>
<b>Type of Position: Seasonal Temp., 40+ hours</b>	<b>Salary: \$9.00 per hour; will increase to \$9.50 upon receiving Dept. of Agriculture Pesticide Applicator License.</b>
<b>Applications available at Cascade County Human Resources Department, <a href="http://www.cascadecountymt.gov">www.cascadecountymt.gov</a> or Job Service.</b>	
<b>All application materials must be turned in to the Cascade County Human Resources Department and date stamped by 5:00 p.m. on the closing date.</b>	

### POSITION DESCRIPTION

The weed sprayer/operator performs semi-skilled duties in the operation and maintenance of spraying equipment. Must mix and apply herbicides according to label specifications. Keeps detailed records of work activities and chemical applications. Attends training sessions and must pass the Department of Agriculture government operator license exam. Sprayer/operator will report equipment failures and problems to supervisor, operate trucks, motor driven sprayers, and two-way radios. Ensures proper use of safety equipment, and performs other related duties as required.

### JOB REQUIREMENTS

**Knowledge and understanding of:** Weed sprayers and trucks and must be able to perform mathematical computations.

**Skills in:** Driving a standard/manual ("stick shift") transmission is required; basic computer; map reading; attention to detail; customer service.

**Ability to:** Traverse a wide range of physical conditions including: walking long distances; steep and challenging terrain; muddy, wet and slippery footing; operate specialized chemical application equipment; exercise sound judgment; lift up to 50 pounds; keep accurate records; communicate effectively; follow verbal and written instructions; work alone or with a team; establish effective working relationships with fellow employees, supervisors, and the public.

### EDUCATION AND EXPERIENCE REQUIREMENTS

The above knowledge, skills, and abilities are typically acquired through a combination of education and experience. Applicant must be at least 18 years of age and possess and submit copy of valid Montana Driver's License issued by the State of Montana; a good driving record is required.

The successful applicants attend training sessions and must pass the Department of Agriculture Pesticide Applicator License exam in Weed Right-of-Way category within 2 weeks of start date. The County will provide and pay for the necessary training and testing.

### SUPPLEMENTAL QUESTIONNAIRE

Each applicant is required to complete the "Mosquito Control & Weed Management Sprayer/Operator Questionnaire."

*The successful applicant must serve a 6 month probationary period and may have a criminal background check conducted. The results thereof may disqualify the applicant from consideration for employment with the County.*

**Notice to Applicants:** Applicants who are claiming Veteran's or Handicap Preference should provide a DD-214 Discharge Document and Employment Preference Form or DPHHS Handicap Certification with their application for employment so Cascade County may apply the preference during the selection process.

**Cascade County makes reasonable accommodations for any known disability that may interfere with the applicant's ability to compete in the recruitment and selection process or an employee's ability to perform the essential duties of the job. For Cascade County to consider such arrangements, the applicants must make known any needed accommodations.**

**CASCADE COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER**