

Cascade County

Job Vacancy Announcement

Position: Truck Driver	Closing Date: Open Until Filled
County Department: Public Works	Dept. Admin.: Brian Clifton
Type of Position: Full-Time	Salary: \$22.44 per hour/of which \$4.56/hr deferred to union pension Must join Teamsters Union
Applications available at Cascade County Human Resources Department, www.cascadecountymt.gov or Job Service.	
All application materials must be turned in to the Cascade County Human Resources Department and date stamped by 5:00 p.m. on the closing date.	

POSITION DESCRIPTION

Applicant in this position will perform a variety of duties to include: driving a variety of heavy highway trucks which include tractor-trailers such as belly-dump combinations, tandem end-dumps, distributor trucks, lowboys, and snow plow/sander unit combination trucks in the in the course of daily construction and maintenance of county roads; Operating and maintaining tractor-trailer units including belly dump, lowboy, flatbed, fifth wheel, and pup trailers; operating and maintaining single axle and tandem snowplow/sander trucks; operating in all types of construction settings and operations including gravel lay down, dozers, sub grade rehabilitation, asphalt pavers, chippers, tractor-mowers, trucks, and tractor trailers; occasionally providing minor equipment maintenance such as greasing suspension, checking hydraulic/brake fluid, oil, water, transmission and air pressure levels, and cleaning vehicles; operating dump trucks to haul asphalt, dirt, trash, rock, salt, sand and water, and other designated materials; maintaining dirt roads by watering for blade operator; being responsible for timely hauling of material, machinery, and equipment to work site and other locations; acting as flag person, placing traffic cones, and other devices to assure smooth flow of traffic; using excellent customer service skills establishing and maintaining effective working relationships with other employees, officials, and all members of the general public.

JOB REQUIREMENTS

Knowledge and understanding of: Tools, equipment, techniques, and practices associated with the truck driving trade; standard procedures and equipment used in hauling, loading, unloading, driving activities; safety standards/precautions pertaining to truck driving, chaining loads, operating belly dump trailers, lowboy trailers, flatbed trailers, dual trailer, pup trailers, etc.; proper traffic control at construction sites including flagging and placement of barricades and cones; traffic laws; interpersonal and customer service skills; safety procedures and practices.

Skills in: Operating and maintaining heavy highway construction equipment; operating and maintaining single axle and tandem snowplows/sander trucks; operating in all types of construction settings and operations including gravel lay down, dozers, sub grade rehabilitation, asphalt pavers, chippers, tractor-mowers, trucks, and tractor trailers; communicating effectively; operating two-way radios; educating and encouraging others to follow practices and procedures to accomplish work objectives.

Ability to: Perform heavy manual labor, including bending, stooping, reaching, carrying and lifting heavy objects weighing up to 100lbs using correct lifting techniques; have manual dexterity of both hands and feet to perform activities such as lifting overhead, twisting, climbing ladders and stairs, repetitive arm motion below, at, and above shoulder level; judge distances; work in adverse weather and extreme temperature conditions; work under unfavorable working conditions such as in inclement weather, in heavy traffic conditions, car exhaust fumes, traversing rough undeveloped terrain or construction sites, shoveling material, or picking up debris; work while wearing required personal safety equipment which includes gloves, hard hats, safety glasses; adhere to practices of safety; ability to follow schedules; follow oral and written instructions; remove and reinstall tire chains during the plowing of snow; remove and reinstall tires, in case of flat repair; aid and assist mechanics during a field repair or service; sit for long periods of time and perform labor-related activities (lifting, shoveling, raking, etc.) when required; work cooperatively with others; exercise sound judgment within established policies and procedures; read and follow MSDS sheets; attend and participate in training and educational sessions for employees; work extended hours, nights, weekends and holidays as needed; be on 24 hour call-as needed; observe work hours; and demonstrate punctuality.

EDUCATION AND EXPERIENCE

The above knowledge, skills and abilities are typically acquired through a combination of education and experience. At a minimum all applicants must have five (5) years' experience in commercial driving operations; or any equivalent combination of experience. Applicant must possess a valid Commercial Driver's License Class A Type 1 with Tank and Hazardous endorsement issued by the State of Montana; clean driving record required. Applicant in this position is subject to the Cascade County Drug and Alcohol Testing Policy which includes: pre-employment testing, post-accident testing, random testing, reasonable suspicion testing, return to duty testing, and follow-up testing.

The successful applicant shall serve a 6 month probationary period and must join the Teamsters Union. The successful applicant may have a criminal background check conducted. The results thereof may disqualify the applicant from consideration for employment with the County. Applicant must possess and submit a copy of valid Montana Driver's License issued by the State of Montana; a good driving record is required.

Notice to Applicants: Applicants who are claiming Veteran's or Handicap Preference **must** provide a DD-214 Discharge Document or DPHHS Handicap Certification and Employment Preference Form with their application for employment so Cascade County may apply the preference during the selection process.

Cascade County makes reasonable accommodations for any known disability that may interfere with the applicant's ability to compete in the recruitment and selection process or an employee's ability to perform the essential duties of the job. For Cascade County to consider such arrangements, the applicants must make known any needed accommodations.