

Cascade County

Job Vacancy Announcement

Position: Weed/Mosquito Control Sprayer/Operator	Closing Date: Open Until Filled
County Department: Public Works	Dept. Admin.: Public Works Director
Type of Position: Seasonal Temporary 40+ hours per week	Salary: \$10.00 - \$13.50 per hour DOE
Applications available at Cascade County Human Resources Department, www.cascadecountymt.gov or Job Service. All application materials must be turned in to the Cascade County Human Resources Department and date stamped by 5:00 p.m. on the closing date.	

POSITION DESCRIPTION

The Weed and Mosquito Control Sprayer/Operator must pass the Department of Agriculture Government License Exam, performs semi-skilled duties in the operation and maintenance of equipment, mixes and applies pesticides according to label specifications, accurately maintains detailed records of work activities and chemical applications, attends training sessions, reports equipment failures and problems to supervisor, operates various equipment including, trucks, ATVs, sprayers, push and riding lawn mowers, weed whackers, and two-way radios, ensures proper use of safety equipment and performs other related duties as required or assigned.

JOB REQUIREMENTS

Working knowledge of sprayers, trucks and mowing equipment, perform mathematical computations, i.e.: addition, subtraction, multiplication, division and some algebra, operate county vehicles and equipment including, 4WD trucks, ATV's, riding and push mowers and pulling trailers, maintain accurate record keeping of all inspections and pesticide applications, working knowledge of map reading, GPS/GIS/navigation equipment and associated software, traverse a wide range of physical conditions that include walking long distances, steep and challenging terrain, muddy, wet and slippery footing, identify noxious and non-noxious weed species and other native vegetation, mosquito sources, larva, and adults from other aquatic and terrestrial insects and other animals, operate specialized chemical application equipment, lift up to 50 pounds, follow verbal and written instructions, work as a team member or independently as required, work flexible hours and overtime when requested.

Knowledge and understanding of: Spraying equipment and trucks, safety rules, procedures and practices, map reading, GPS/GIS equipment and associated software, principles of noxious weed identification and control, identification and control of vector and nuisance mosquito species, Principles of Integrated Pest Management.

Skills in: Map reading and accurate recording of all inspections and pesticide applications, performing mathematical computations, i.e.: addition, subtraction, multiplication, division and some algebra, basic computer use and data entry, customer service.

Ability to: Operate specialized chemical application equipment, lift up to 50 pounds, communicate in a professional and effective manner with others both orally and in writing, maintain strict standards of confidentiality, interpret and apply laws, policies and procedures, review and comprehend written materials, follow verbal and written instructions, pay attention to detail and accuracy, observe established lines of authority, exercise sound judgment and decision-making skills within established standards, policies and procedures, deal with frequent changes, delays or unexpected events, observe assigned work hours and demonstrate punctuality, work independently and as a team member with minimal supervision, identify problems that adversely affect the organization and its functions and offer positive suggestions for improvements, interact with the public or other employees in a professional, respectful and courteous manner, interact with challenging individuals and display sound judgment under stressful situations, accept responsibility and be self-motivated.

EDUCATION AND EXPERIENCE

The above is typically acquired through a combination of education and experience. At a minimum, all qualified applicants must:

- Submit a completed Cascade County Employment Application.
- Submit a copy of valid Driver's License issued by the State of Montana.
- **Be 18 years old at time of starting date.**

The successful applicant shall serve a 6-month probationary period. The successful applicant may have a criminal background check conducted. The results thereof may disqualify the applicant from consideration for employment with the County. Applicant must possess and submit copy of valid Montana Driver's License issued by the State of Montana or be able to obtain one within 30 days of hire.

Notice to Applicants: Applicants who are claiming Veteran's or Handicap Preference **must** provide a DD-214 Discharge Document (**Part 4**) or DPHHS Handicap Certification **and** Employment Preference Form with their application for employment so Cascade County may apply the preference during the selection process.

Cascade County makes reasonable accommodations for any known disability that may interfere with the applicant's ability to compete in the recruitment and selection process or an employee's ability to perform the essential duties of the job. For Cascade County to consider such arrangements, the applicants must make known any needed accommodations.

CASCADE COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER