

CASCADE COUNTY COMPENSATION BOARD MEETING

May 29, 2019

COMMISSION CHAMBERS

COURTHOUSE ANNEX, ROOM 111

9:00 AM

**Commission
Journal #58**

Notice: Pursuant to MCA 2-3-212(1), the official record of the minutes of the meeting is in audio form, located at cascadecountymt.gov and the Clerk and Records Office. This is a written record of the meeting to reflect all the proceeding of the Board. MCA 7-2-2611 (2) (b). Timestamps are indicated below, in red, and will direct you to the precise location should you wish to review a specific agenda item audio segment. This written record was officially approved on June 14, 2019.

PRESENT:

Citizen Members: Ted Lewis, Jean Faure, and Anne Martinez

Cascade County Commission: Chairman Joe Briggs, Commissioner James L. Larson and Commissioner Jane Weber

Elected Officials: Josh Racki – County Attorney, Faye McWilliams – Clerk of Court, Jesse Slaughter – Sheriff, Diane Heikkila – Treasurer

Staff: Mary Embleton – Budget Officer, Sheriff Deputy Steven Fox, Ian Payton – Deputy Public Works Director, Jeff Mora – Human Resources, Rina Fontana Moore – Clerk and Recorder and Kyler Baker – Deputy Clerk and Recorder

Public: Karl Puckett and Jenn Rowell – Media

Meeting Called to order at 9:00 a.m. by Chairman Joe Briggs.

1. Welcome, Introduction of Compensation Board members & elected officials.
Joe Briggs – Commission Chair
2. Nomination of chairperson for the meeting.
Jean Faure motioned, and Anne Martinez seconded the motion, to **appoint** Ted Lewis as Chair for the meeting.
3. Review of Compensation Board role (MCA 7-4-2503), history of Compensation Board decisions/COLA rates.
Joe Briggs – Commission Chair

4. Salary Statistics and Collective Bargaining Decisions.

Jeff Mora – HR Director

- Review of Longevity Structure for Sheriff's Deputies
- County costs due to Health Premium Contributions
- Increased costs due to Collective Bargaining Agreements
- Increased costs of non-union employees at 2.4% COLA

5. FY 2020 Budget Projections/Status

Mary Embleton – Budget Officer

- Budget Projections
- Impact of the Calumet Protest
- INTERCAP loans for Courthouse Roof and Grandstands
- Questions from Compensation Board

6. COLA Scenarios and Fiscal Implication

Mary Embleton – Budget Office

- Calculator of added costs for deputies/elected officials
- Calculator of added costs for non-union employees

7. Motion for Compensation Board Recommendation

Compensation Board

Anne Martinez motioned, and Jean Faure seconded the motion, to **approve** the 2.4% COLA for FY2020.

Motion carries 10-0

8. Thank you to Compensation Board for their service

Joe Briggs, Commission Chair

9. Motion for Adjournment

Motion carries 10-0

Adjournment: Chairman Briggs adjourned this special meeting at 9:55 a.m.