

Cascade County Compensation Board Agenda  
May 21, 2018 - 1:30 p.m.  
Commission Chambers

---



Citizen Members

Ted Lewis, term ends June 2018  
Jean Faure, term ends June 2019  
Anne Martinez, term ends June 2020

County Commissioners

Jane Weber  
Joe Briggs  
Jim Larson

Other Elected Officials

Josh Racki, County Attorney  
Jamie Bailey, Treasurer  
Faye McWilliams, Clerk of Court  
Bob Edwards, Sheriff

1. Welcome, Introductions, nomination of a meeting chairperson Jane Weber, Commission Chair
2. Introduction of the Compensation Board members & Elected Officials Meeting Chairperson
3. Review of Compensation Board Role (MCA 7-4-2503) History of Compensation Board decisions/COLA rates Jane Weber
5. Salary Statistics and Collective Bargaining Decisions Jeff Mora, HR Director
  - Review of Longevity Structure for Sheriff's Deputies
  - County costs due to Health Premium Contributions
  - Increased costs due to Collective Bargaining Agreements
  - Increased costs of non-union employees at 2.1% COLA
6. FY 2019 Budget Projections/Status Mary Embleton, Budget Officer
  - Budget Projections
  - Impact of the Calumet Protest
  - INTERCAP loans for Courthouse Roof and Grandstands
  - Questions from Compensation Board
7. COLA Scenarios and Fiscal Implications Compensation Board/Mary Embleton
  - Calculator of added costs for deputies/elected officials
  - Calculator of added costs for non-union employees
8. Motion for Compensation Board Recommendation Compensation Board
9. Thank you to Compensation Board for their service Jane Weber, Commission Chair
10. Motion for Adjournment