

**SPECIAL
CASCADE COUNTY COMMISSION MEETING
January 18, 2018
COMMISSION CHAMBERS
COURTHOUSE ANNEX, ROOM 111
2:30 p.m.**

**COMMISSION MINUTES
JOURNAL NUMBER 58**

Notice: Pursuant to MCA 2-3-212(1), the official record of the minutes of the meeting is in audio form, located at cascadecountymt.gov and the Clerk and Recorders Office. This is a written record of this meeting to reflect all the proceedings of the Board. MCA 7-4-2611 (2) (b). This written record is to be officially approved on January 23, 2018

PRESENT:

Cascade County Commission: Chairman Jane Weber, Commissioner Joe Briggs, and Commissioner Jim Larson

Cascade County Staff seated with Commission – Trista Besich – Community Health Care Center, and Frank Warren – Clerk and Recorder's/Commission Office.

Public Present that signed the attendance sheet: Traci Rosenbaum, and Jenn Rowell

CALL TO ORDER: Madame Chair Weber called the special meeting to order.

PLEDGE OF ALLEGIANCE: Everyone participated in reciting the pledge of allegiance.

SPECIAL MEETING ITEM #1

MOTION TO APPROVE/DISAPPROVE

Contract # 18-15:

Contingency Agreement between The Curare Group, Inc. (Recruiting Firm) and Cascade County Community Health Care Center(Client).

Purpose: Services performed by recruiting firm: Search for, pre-screen and introduce Dr. Christine Potterjones (Candidate) to Community Health Care Center.

Effective Date: January 9, 2018

Length of agreement: Until June 30, 2018, unless earlier terminated by 30 days written notice provided by either recruiting firm or client.

Placement Fee: \$ 20,000.00. **R0350363**

Comments:

Trista Besich – It is not uncommon that when a provider is looking for a placement that they would utilize a recruiting firm. The candidate was looking for something, in Great Falls, via Curare Group, Inc. She was previously a locum for Benefis, and enjoyed the area. When she determined she wanted a

permanent placement she had Curare reach out to Community Health Care Center, so prior to us being able to sit down and speak with her or invite her onsite for an interview this agreement would need to be in place. It essentially states that if we should offer her a position now, or within the next 2 years, we would be obligated to Curare Group for the placement fee since they are the ones who introduced her to us.

Commissioner Larson requested verification that the candidate requested the services of Curare and now we have to pay for it.

Trista Besich responded that would be correct. Since Curare initiated that placement and reached out to us, we are obligated to them. Sometimes we are lucky and providers are looking for themselves. Trista believes the candidate is utilizing a placement company because she has been a locum for last 1 ½ years. She knew she wanted to be somewhere in Central Montana, but is currently placed in Seattle. CHCC is excited that the candidate seems very interested in Community Health, and her experience is a perfect fit not only with the services currently being offered, by CHCC, but will fit with future expanded services to be offered.

Commissioner Larson commented the \$20K placement fee as being pretty substantial.

Trista Besich explained that amount is not a terrible fee for an MD. Typically, those fees range between \$30K-\$50K. If the CHCC can get a full MD, with Family Practice/Behavioral Health experience, that is ideal.

Commissioner Larson made a **MOTION** to approve Contract 18-15, as follows: "I move the Cascade County Commission approve Contract 18-15, the Contingency Agreement between The Curare Group, Inc. (Recruiting Firm) and Cascade County Community Health Care Center(Client).

Motion carries 3-0

PUBLIC PARTICIPATION IN DECISIONS OF BOARD AND ALLOWANCE OF PUBLIC COMMENT ON MATTERS THE COMMISSION HAS JURISDICTION, ON ITEMS NOT COVERED BY TODAY'S AGENDA. None

ADJOURNMENT: The meeting was adjourned at 2:35 pm